## ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.OP2/420(2)/2000-MED

Office of the VC & MD, Mushirabad : Hyderabad-20. Dated : 05.07.2000.

## CIRCULAR NO.26/2000-MED, Dated 05.07.2000

- SUB: COST CONTROL Control of HSD consumption Scheme of cash awards for Depots achieving target HSD Revenue KMPL for 2000-2001 -Instructions issued - Reg
- REF: 1.Cir.No.20/2000-MED Dt.06.06.2000. / 2.Corporation resolution No.57/2000, Dt..8.06.2000.

1. The Corporation Board vide resolution No.57/2000, Dt..8.06.2000 had sanctioned group award scheme for Depots achieving the targeted HSD Revenue KMPL in 2000-2001.

- 2. The Depot wise targets approved by the Vice-Chairman & Managing Director for the year 2000-2001 were already communicated vide Circular No.20/2000-MED, Dt.06.06.2000. Under this scheme, Depot will be eligible for the award if the Depot achieves and exceeds the targeted cumulative HSD Revenue KMPL for the period from April 2000 to March 2001.
- **3.** The salient features of the scheme:
- 3.1. An amount of Rs. 10,000/-(Rupees ten thousand only) will be awarded for achieving the target KMPL to the Depots upto 50 schedules, Rs. 15,000/-(Rupees fifteen thousand only) will be awarded for the Depots having schedules between 51 to 65, Rs. 17,500/- (Rupees seventeen thousand five hundred only) for the Depots having schedules between 66 to 100, and Rs.20,000/- (Rupees twenty thousand only) will be awarded to the Depots having are than 100 schedules.
- 3.2. An additional amount of Rs.1000/- for the Depots upto 50 Schedules, Rs.1500/- for the Depots with 51 to 65 Schedules and Rs.2000/- to the Depots above 65 Schedules will also be awarded for every 0.05 improvement over and above the Target fixed.
- **3.3.** From the award amount special awards in the form of articles of value indicated against each may be given to the following:

S.No.	Designation		Amount
1.	Depot Manager		<b>Rs.500/-</b>
2.	Mech. Foreman/Maintenance I/C		<b>Rs.350/-</b>
3.	Sr.Store Supervisor/AMF		
	(If he is working under MF)		<b>Rs.250/-</b>
4.	Mech.Chargeman/Store supervisor/	D.C(Oils)	<b>Rs.200/-</b>
5.	LH/VI/DI		<b>Rs.150/-</b>
6.	KMPL Mechanic		<b>Rs.200/-</b>
7.	Helper/Cleaner attached to KMPL Mechanic		<b>Rs.200/-</b>
8.	Tyre Mechanic		<b>Rs.125/-</b>

3.4 From the award amount " Special Awards may also be given to the Best Drivers who have exceeded the targeted KMPL fixed to the Depot continuously for 12 months. The quantum of special awards may be decided by the concerned Depot Manager in consultation with Regional Manager.

4. The categories included for the benefit under this scheme are Depot Manager, all Mechanical Supervisors, Driving Instructors, Depot Clerks and Asst. Depot Clerks attached to maintenance wing, Stores Supervisors, Mechanics, Helpers, Cleaners, other Artisans and Drivers (Whose average HSD KMPL of the entire year is more than the Depot targeted KMPL are eligible for sharing award).

The revenue KMPL for the purpose shall be reckoned by accounting the revenue K.Ms operated as per MTD 108 by the Depot and the HSD Oil consumed by the Buses plus miscellaneous issues and the cumulative ground tank shortage during the year. The Misc. consumption includes HSD oil issued to cleaning purpose, Generator, DGT/Oil tanker/ Jeep of DM. The consumption to other departmental vehicles not connected to Depot use excludes miscellaneous issues i.e., Squad Jeeps /DGTs of stores dept./ DTVs / Omni Buses Civil Engg. DGTs/ Staff Buses etc.

Employees involved in severe cases of misconduct/under suspension need not be considered for the award.

Employees who have not worked for a minimum of six months at one place need not be considered for the award.

The Depots should get certification from the concerned Regional Manager regarding the upkeep of Maintenance standards for getting eligibility for this award. The following items are to be covered.

- a) Fitment of Radiator Cap prescribed for all the vehicles.
- b) Fitment of HSD Oil tank caps with Seals for all the vehicles.
- c) Lubrication activity.
- d) Quality of preventive maintenance schedules.

The RM concerned shall identify the Depots eligible for award by constituting a committee consisting of Dy.CME and Dy CAO/ AO of the Region to verify the authenticity of KMPL Statistics, A copy of the report shall be sent to Chief Mechanical Engineer (O) through Regional Manager for scrutiny and clearance.

The Depot Manager in consultation with Regional Manager shall arrange the distribution of awards duly organising a function in the Depot.

Malpractices detected either in the accountal of HSD consumption, KMs operated or in the computation of revenue KMPL shall render the Depot ineligible for the award even if it attains the target fixed.

The scheme shall be valid for the period between 1st April 2000 to 31st March 2001.

Please acknowledge receipt.

Sd/-

CHIEF MECHANICAL ENGINEER(O)